# UVSD Regular Board Meeting February 13, 2019

**1. CALL TO ORDER** by Chair McNerlin at 6:08pm.

Pledge of Allegiance.

Roll call by Chelsea Teague; Chair McNerlin, Vice-Chair Wipf, Director Marshall, Director Reed, and Director Bawcom present.

### 2. PUBLIC EXPRESSION OF NON-AGENDIZED ITEMS

Steve Honeycutt with Guillon Inc. made comments re: a Will-Serve Letter (Vineyard Crossing)

#### **3. APPROVAL OF BOARD MEETING MINUTES**

Motion to approve minutes by Director Reed, seconded by Director Marshall, 2 - abstain, 3 - approve.

#### 4. CONSENT CALENDAR

Motion to approve the Check Register by Director Reed, seconded by Vice-Chair Wipf, all in favor.

Director Reed pulled the County Expenses – Discussion amongst the Board.

Motion to approve the County Expenses by Director Marshall, seconded by Vice-Chair Wipf, all in favor.

# 5. DISCUSSION AND POSSIBLE ACTION RE: HIRING OF NEW DISTRICT MANAGER

Chair McNerlin addressed this item. Mr. Gardner addressed the Board as well.

Discussion amongst the Board.

Ross Liberty made some comments re: Gardner's potential salary and moving expenses.

Dick Selzer made some comments re: Gardner's contract.

Discussion amongst the Board continued.

Director Marshall made a motion to authorize Chair McNerlin to sign the Employment Agreement with Alan J. Gardner after the following changes are made to the contract:

Section 3B – remove wording from "however" to the end of that sentence, change "IRA" to "SEP IRA" and change the last sentence from "the total cost of retirement and salary combined will not exceed \$180,000.00" to "the total cost of retirement, contributions, and salary combined will not exceed \$180,000.00 per year"

Section 3C i – add "Any vacation over 5 consecutive days requires Board authorization."

Section 3C iii – adding "with a carryover of 100 hours per year"

Section 3C iv – remove Martin Luther King Jr. Day and Veterans Day

Section 3E – this section to read "DISTRICT shall assist EMPLOYEE with his moving expenses by paying a one-time lump sum not to exceed Ten Thousand dollars (\$10,000.00), regardless of the actual costs of the same. If EMPLOYEE resigns, or if terminated for "good cause" before one full year of employment, EMPLOYEE is required to reimburse said moving expenses received."

Section 4 – replace "said phone" with "District phone" and add "Phone is returned with all contact information intact."

Section 5 – add to the beginning of the paragraph "In accordance to District policy..."

Section 14 – Change the middle initial of Mr. Gardner's name from a "G" to a "J"

Motion seconded by Vice-Chair Wipf, approved 4-1.

# 6. DISCUSSION AND POSSIBLE ACTION RE: CAPACITY ESSU AGREEMENT WITH CITY

Chair McNerlin addressed this item. Item to be addressed at a Special Meeting.

No action taken.

# 7. DISCUSSION ONLY: STATUS OF JAIL

Chair McNerlin gave an update on the status of the Jail.

No action taken.

# 8. DISCUSSION ONLY: UPDATE ON COST BENEFIT ANALYSIS OF REFINANCING BOND

Chair McNerlin updated the Board re: the refinancing of the bond.

No action taken.

# 9. ANNOUNCEMENTS/OTHER BUSINESS/MATTERS FROM STAFF

- a) No General Manager no report
- b) No Directors' Reports
- c) No letters received or sent.
- d) Next Regular Meeting March 13, 2019

# **10. ADJOURNMENT**

Meeting adjourned at 7:55 p.m.